

Fiscal year ended February 20, 2023

Financial Results Presentation Material

OKUWA Co., Ltd. (8217) April 4, 2023



| (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Forecast | Year-on- year change | Comparison against forecast |
|--|--|--|----------|----------------------------|-----------------------------------|
| Operating income | 266,532 | 246,877 | 245,500 | _ | 100.6 |
| Operating profit | 5,233 | 2,927 | 3,700 | 55.9 | 79.1 |
| Ordinary profit | 5,463 | 3,148 | 3,900 | 57.6 | 80.7 |
| Profit attributable to owners of parent | 1,523 | 928 | 1,100 | 61.0 | 84.5 |
| Basic earnings per share (yen) | 34.74 | 21.18 | _ | (13.56) | _ |

• Treatment of fractions in this material: Fractions less than one million yen are rounded down and percentage points for year-on-year changes, comparison against forecast, etc. are rounded off.



(Reference: Before application of the Accounting Standard for Revenue Recognition)

| (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Results | Year-on- year change |
|------------------------------|--|--|---------|-------------------------|
| OKUWA | 262,734 | 241,174 | 257,609 | 98.0 |
| Hiramatsu | 6,229 | 4,337 | 4,442 | 71.3 |
| OAK FOODS | 1,333 | 1,339 | 1,343 | 100.7 |
| Retail Backoffice Support | 378 | 314 | 314 | 83.1 |
| SUNRISE | 5,302 | 5,076 | 5,091 | 96.0 |
| Consolidation adjustment | (9,446) | (5,364) | (8,869) | _ |
| Consolidated total | 266,532 | 246,877 | 259,932 | 97.5 |

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• The figures for Hiramatsu are for the first nine months of the fiscal year.

Consolidated Ordinary Profit by Company



| (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Year-on-year change |
|--|--|--|------------------------|
| OKUWA | 5,303 | 3,222 | 60.8 |
| Hiramatsu | (62) | (66) | - |
| OAK FOODS | 72 | 86 | 118.2 |
| Retail Backoffice Support | 92 | 50 | 55.1 |
| SUNRISE | 102 | 66 | 65.5 |
| Consolidation adjustment | (18) | (207) | _ |
| Share of loss (profit) of entities accounted for using equity method | (24) | (4) | – |
| Consolidated total | 5,463 | 3,148 | 57.6 |

• Treatment of fractions in this material: Fractions less than one million yen are rounded down and percentage points for year-on-year changes, comparison against forecast, etc. are rounded off.

• The figures for Hiramatsu are for the first nine months of the fiscal year.

Consolidated Management Indicators



| | Fiscal year ended February 20, 2021 | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 |
|---------------------------------------|--|--|--|
| Operating profit/Operating income (%) | 2.81 | 1.96 | 1.19 |
| Ordinary profit/Operating income (%) | 2.87 | 2.05 | 1.28 |
| Return on equity (ROE, %) | 4.97 | 1.96 | 1.19 |
| Return on assets (ROA, %) | 5.85 | 4.03 | 2.37 |
| Basic earnings per share (EPS, yen) | 86.35 | 34.74 | 21.18 |
| Dividend per share (DPS, yen) | 26 | 26 | 26 |
| Book value per share (BPS, yen) | 1,767.36 | 1,775.94 | 1,769.22 |
| Dividend payout ratio (DPS/EPS, %) | 30.10 | 74.84 | 122.78 |
| Equity ratio (%) | 56.20 | 58.33 | 58.57 |
| Debt-to-equity (D/E) ratio (times) | 0.29 | 0.26 | 0.27 |
| Net D/E ratio (times) | 0.05 | 0.04 | 0.07 |



| (Million yen) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Year-on-year change |
|--|--|--|------------------------|
| Cash and cash equivalents at beginning of period | 18,239 | 16,668 | (1,570) |
| Operating CF | 8,590 | 5,931 | (2,659) |
| Investing CF | (7,016) | (6,678) | 337 |
| Financing CF | (3,144) | (535) | 2,609 |
| Cash and cash equivalents at end of period | 16,668 | 15,386 | (1,282) |

[•] Treatment of fractions in this material: Fractions less than one million yen are rounded down and percentage points for year-on-year changes, comparison against forecast, etc. are rounded off. -6-



| (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Forecast | Year-on-year change | Comparison against forecast |
|--|--|--|----------|------------------------|-----------------------------------|
| Operating income | 262,734 | 241,174 | 240,000 | _ | 100.5 |
| Net sales from direct operation | 238,660 | 234,820 | _ | 98.4 | _ |
| Gross profit | 67,063 | 66,602 | - | 99.3 | - |
| Gross profit margin | 28.1 | 28.4 | — | _ | - |
| Selling, general and administrative expenses | 72,549 | 73,066 | _ | _ | _ |
| Operating profit | 5,065 | 2,824 | _ | 55.8 | _ |
| Ordinary profit | 5,303 | 3,222 | 4,000 | 60.8 | 80.6 |
| Profit | 1,484 | 1,031 | 1,200 | 69.5 | 85.9 |

• For changes in gross profit margin, differences between gross profit margins for the previous fiscal year and the current fiscal year, which were rounded off to the nearest two decimal place, were calculated for each product category. There may be calculation errors caused by the rounding off.

Non-consolidated Net Sales from Existing Stores COKUWA

| Year-on-year change for existing stores (%) | Net sales | Number of customers | Average sales per customer | Number of products purchased | Unit price per product |
|--|-------------------|---------------------|----------------------------|------------------------------------|---------------------------|
| 1H | 97.5 | 96.6 | 101.0 | 97.8 | 103.2 |
| 2H | 99.9 | 98.0 | 101.9 | 97.8 | 104.3 |
| Full year | 98.7 | 97.3 | 101.5 | 97.8 | 103.8 |
| (Vs. fiscal year ended February 20, 2020*) | 102.8 | 92.6 | 111.0 | 101.7 | 109.1 |
| % 108 106 104 102 100 98 96 94 92 90 | Vs. fiscal year o | | | | |
| | May Jun. Ju | I. Aug. Sep | t. Oct. Nov. | Dec. Jan. | Feb. |

*Comparison among 140 stores that have existed over a period of four years

Non-consolidated Net Sales by Region



| (Million yer | Fis | scal year ended bruary 20, 2022 | Fiscal year ended February 20, 2023 | • | Year-on-year change for existing stores |
|------------------|---------------------|------------------------------------|--|----------------|---|
| Wakaya | ma | 71,801 | 72,58 | 3 101.1 | 99.4 |
| Nara | l | 48,907 | 47,69 | 9 97.5 | 98.6 |
| Osak | а | 34,523 | 33,82 | .3 98.0 | 98.0 |
| Hyog | D | 1,527 | 72 | .0 47.1 | 86.6 |
| (Kinki are | a) | 156,760 | 154,82 | 98.8 | 98.8 |
| Mie | | 30,117 | 29,83 | 0 99.0 | 100.1 |
| Gifu | | 29,159 | 28,97 | 4 99.4 | 97.6 |
| Aich | | 19,430 | 16,11 | 8 83.0 | 97.3 |
| Shizuo | ka | 3,091 | 3,16 | 4 102.4 | 102.4 |
| (Tokai are | a) | 81,798 | 78,08 | 8 95.5 | 98.7 |
| Total | | 238,660 | 234,82 | 98.4 | 98.7 |
| Net sales compos | ition ratio by regi | on for fiscal year end | ed February 20, 2023 | | Hyogo 0.3% |
| Wakay | vama 31.2% | Nara 20.5% | o Osaka 14.5% | Mie 12.8% Gifu | 12.4% Aichi 6.9% |
| | | | | | Shizuoka 1.4% |

Non-consolidated Net Sales by Business Type



| (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Year-on-year change | Year-on-year change for existing stores |
|------------------|--|--|------------------------|---|
| SC | 12,421 | 9,568 | 77.0 | 100.4 |
| SSM | 111,543 | 110,296 | 98.9 | 98.9 |
| SM | 9,025 | 8,567 | 94.9 | 101.1 |
| Regular | 132,990 | 128,432 | 96.6 | 99.1 |
| Super Center | 80,422 | 79,291 | 98.6 | 98.6 |
| Price Cut | 14,546 | 13,868 | 95.3 | 96.9 |
| MESA | 10,599 | 11,321 | 106.8 | 97.3 |
| Total | 238,660 | 234,820 | 98.4 | 98.7 |



|--|

| (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Year-on-year change | Year-on-year change for existing stores |
|--------------------|--|--|------------------------|---|
| Fresh foods | 101,251 | 99,106 | 97.9 | 98.9 |
| Processed foods | 103,046 | 101,910 | 98.9 | 98.2 |
| Foods | 204,298 | 201,017 | 98.4 | 98.5 |
| Household supplies | 27,375 | 26,826 | 98.0 | 98.4 |
| Clothing | 6,986 | 6,975 | 99.9 | 105.3 |
| Total | 238,660 | 234,820 | 98.4 | 98.7 |

Net sales composition ratio by department for fiscal year ended February 20, 2023

| Fresh foods 42.2% | Processed foods 43.4% | Household supplies 11.4% |
|-------------------|-----------------------|-----------------------------|
| | | Clothing 3.0% |

Fresh foods represent a total of agricultural products, livestock products, marine products, delicatessen foods, and in-store bakeries.

| | (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Year-on-year change |
|---|---------------------|--|--|------------------------|
| | Fresh foods | 32.5 | 32.6 | +0.0 |
| | Processed foods | 23.2 | 23.8 | +0.6 |
| | Foods | 27.8 | 28.1 | +0.3 |
| ł | -lousehold supplies | 28.5 | 28.4 | (0.1) |
| | Clothing | 35.2 | 35.4 | +0.2 |
| | Total | 28.1 | 28.4 | +0.3 |

Product gross profit amount composition ratio for fiscal year ended February 20, 2023



Fresh foods represent a total of agricultural products, livestock products, marine products, delicatessen foods, and in-store bakeries.

Non-consolidated SG&A Expenses



| (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Year-on-year change | Ratio to net sales | Ratio to net sales (fiscal year ended February 20, 2022) |
|---|--|--|------------------------|-----------------------|--|
| Net sales | 253,233 | 229,087 | _ | 100.0 | 100.0 |
| Selling expenses | 3,836 | 2,000 | _ | 0.9 | 1.5 |
| Personnel expenses | 30,974 | 31,275 | +301 | 13.7 | 12.2 |
| Rent | 7,615 | 7,277 | (337) | 3.2 | 3.0 |
| Depreciation | 5,782 | 6,149 | +367 | 2.7 | 2.3 |
| Utilities expenses | 4,361 | 5,690 | +1,329 | 2.5 | 1.7 |
| Other general and administrative expenses | 19,979 | 20,672 | +693 | 9.0 | 7.9 |
| Total SG&A expenses | 72,549 | 73,066 | - | 31.9 | 28.6 |

Net sales for fiscal year ended February 20, 2022 = Sales from direct operation + Tenant

sales + Supply of merchandise

Net sales for fiscal year ended February 20, 2023 = Sales from direct operation

SG&A expenses composition ratio for fiscal year ended February 20, 2023

| Selling expenses 2.7% | Personnel expenses 42.8% | Rent 10.0% | Depreciation 8.4% | Utilities expenses 7.8% | Other general and administrative expenses 28.3% |
|--------------------------|--------------------------|------------|----------------------|-------------------------------|---|
|--------------------------|--------------------------|------------|----------------------|-------------------------------|---|

Non-consolidated Capital Expenditures



| | (Million yen, %) | Fiscal year ended February 20, 2022 | Fiscal year ended February 20, 2023 | Year-on-year change |
|---|-----------------------|--|--|------------------------|
| | New stores | 1,652 | 2,078 | 125.8 |
| | Existing stores, etc. | 6,005 | 4,457 | 74.2 |
| | Systems | 975 | 963 | 98.8 |
| C | onstruction basis | 8,633 | 7,500 | 86.9 |

Key descriptions

| New stores | Investment in new store openings |
|-----------------------|--|
| Existing stores, etc. | Investment in renovation of existing stores |
| System investment | Renewal of the online supermarket system and introduction of electronic shelf labels |

• Treatment of fractions in this material: Fractions less than one million yen are rounded down and percentage points for year-on-year changes, comparison against forecast, etc. are rounded off.

Review of the Non-consolidated Operating Results COKUWA

Main factors for decreased profit

1. Lower gross profit due to sluggish net sales

Fiscal year ended February 20, 2022: 67,063 million yen

Fiscal year ended February 20, 2023: 66,602 million yen

Down 461 million yen

2. Higher utilities expenses due to rising energy prices

Fiscal year ended February 20, 2022: 4,361 million yen

Fiscal year ended February 20, 2023: 5,690 million yen

Up 1,329 million yen

Impact from 1 + 2

Approx. 1,800 million yen



| | Open/ Closed | S | tore name | Prefecture | Business type (directly- operated sales floor area) | |
|--------------------------------|---------------------|------------------|--|--------------------|--|--|
| <new stores=""></new> | Mar. 24 | Nakatsuga | wa Nakamura Store | Gifu | SSM 2,459m | |
| 2 | Oct. 28 | MES | A Iwade Store | Wakayama | MESA 2,989m | |
| <major renovations=""></major> | Mar. 3 | Kishiwa | da Hatsuta Store | Osaka | SSM 2,341m | |
| 5 | Apr. 9 | Pare Marc | che Nishikani Store | Gifu | SSM 2,350m | |
| | Apr. 23 | Price Cut Ma | atsusaka Oishi Store | Mie | PRC 1,041m | |
| | Jun. 15 | Izumisar | Izumisano Shofudai Store Iga Shindo Store | | SSM 3,120m | |
| | Nov. 10 | lga (| | | SSM 1,873m | |
| <closed stores=""></closed> | Sanda Store | (Mar. 20) | Momoyama Store (Apr. 2 | 20) Pare | Marche Horita Store (Aug. 20) | |
| (Last business day) | Sakurai-higa 20) | shi Store (Feb. | Hiramatsu Shioya Store (| Feb. 20) The L | OWs Nishinosho Store (Feb. 20) | |
| | The LOWs K | awanaga-nishi St | ore (Feb. 20) F | Price Cut Hisaimot | omachi Store (Feb. 20) | |



October 28, 2022 MESA Iwade Store (Iwade-shi, Wakayama)

MESA lwade Store is the seventh MESA-type store. Under the basic concept of "attention to high quality and an added sense of satisfaction," the store aims to attract customers from a wide area with a selection of sophisticated products.



Major Renovation: Iga Shindo Store



November 10, 2022 Iga Shindo Store (Iga-shi, Mie)

Iga Shindo Store has marked its 18th anniversary. For greater convenience, the store has changed the layout, extended the range of OKUWA brand products, adopted reach-in showcases, and taken other measures.



Non-consolidated Store Distribution



| (As of Feb. 20, 2023) | ככ-זל | | Price Cur | _MESA_ | Total by region |
|---------------------------|-----------|----|-----------|-----------|-----------------|
| Wakayama | 31 | 7 | 11 | 3 | 52 |
| Nara | 22 | 5 | 5 | 1 | 33 |
| Osaka | 16 | 2 | 1 | — | 19 |
| Нуодо | — | — | 1 | | 1 |
| (Kinki area) | 69 | 14 | 18 | 4 | 105 |
| Mie | 14 | 3 | 6 | _ | 23 |
| Gifu | 4 (PM: 1) | 10 | — | 1 (PM: 1) | 15 |
| Aichi | 8 (PM: 3) | 1 | — | 2 (PM: 2) | 11 |
| Shizuoka | 1 (PM: 1) | 1 | — | _ | 2 |
| (Tokai area) | 27 | 15 | 6 | 3 | 51 |
| Total by business type | 96 | 29 | 24 | 7 | 156 |

• The figures within parentheses () represent the numbers of Pare Marche (PM) stores.

Non-consolidated Net Sales by Region and Business Type

| | 10 | OKUWA |
|--|----|--------------|
|--|----|--------------|

| (As of Feb. 20, 2023) | יישיי ככ-ול | | | _ <u>MESA</u> | Total by region |
|---------------------------|----------------|--------|--------|---------------|-----------------|
| Wakayama | 38,378 | 25,122 | 3,805 | 5,276 | 72,583 |
| Nara | 28,036 | 13,455 | 4,660 | 1,557 | 47,699 |
| Osaka | 27,459 | 5,376 | 986 | — | 33,823 |
| Нуодо | 52 | — | 667 | — | 720 |
| (Kinki area) | 93,928 | 43,944 | 10,120 | 6,833 | 154,826 |
| Mie | 17,965 | 8,116 | 3,748 | _ | 29,830 |
| Gifu | 4,293 | 23,379 | – | 1,302 | 28,974 |
| Aichi | 11,311 | 1,621 | _ | 3,185 | 16,118 |
| Shizuoka | 934 | 2,229 | — | — | 3,164 |
| (Tokai area) | 34,504 | 35,347 | 3,748 | 4,488 | 78,088 |
| Total by business type | 128,432 | 79,291 | 13,868 | 11,321 | 234,820 |
| | | | | | |

• Figures in million yen



OKUWA Premium Extra Bananas



品種・園地・栽培・加工のすべてにこだわった自慢の逸品です。 コクのある濃厚な甘さは他のバナナと一味違います。



Cultivated in the Philippine highlands, only

at designated farms where high quality

bananas grow

• Need longer time than usual bananas for

cultivation and extremely rich in sweetness

(Fiscal 2022 sales) Approx. 100 million yen



OKUWA-Deli



now available at 50 stores

(Fiscal 2022 sales)

Approx. 270 million yen





Chef products

Aiming for differentiating from competitors by expanding the range of products

supervised by renowned chefs under exclusivity contracts

Thick-sliced silver salmon bento(Renovated Iga Shindo Store opened on Nov.10)(Single item sales)Display at a gondola end
to draw more customers' attention





<image>



Sustainable product development



フェアトレードコーヒー100%使用。メキシコの甘みと、 ベトナムのコク、苦みが特徴。濃厚な口あたりがお好きな 方にお勧めです。

フェアトレードコーヒー コクと苦みのリッチブレンド

Organic & Fair Trade series



SUSTAINABLE DEVELOPMENT GMALS



Management Policy for Fiscal Year Ending February 20, 2024

Consolidated Financial Results Forecast

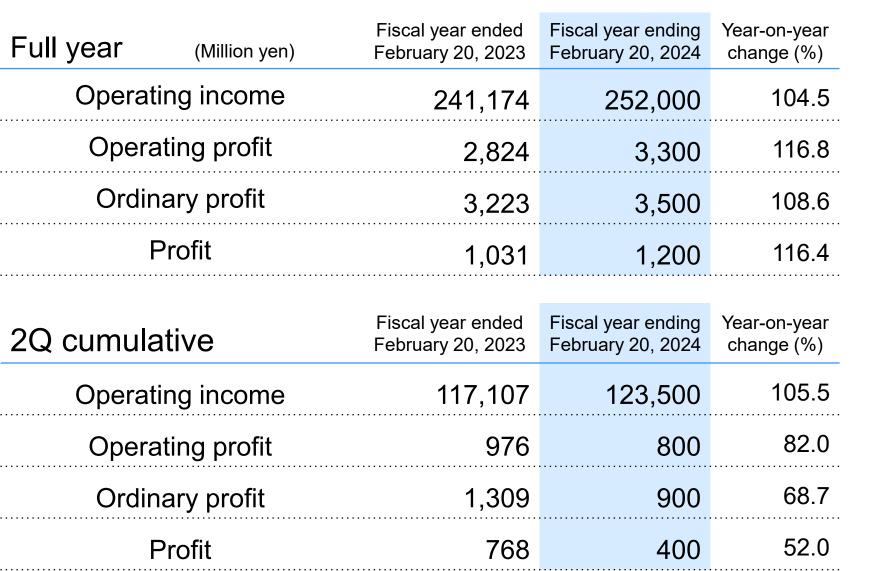


| Full year | (Million yen) | Fiscal year ended February 20, 2023 | Fiscal year ending February 20, 2024 | Year-on-year change (%) |
|------------------|---------------|--|---|----------------------------|
| Operat | ing income | 246,877 | 253,000 | 102.5 |
| Operating profit | | 2,927 | 3,400 | 116.1 |
| Ordin | ary profit | 3,148 | 3,600 | 114.3 |
| Profit* | | 928 | 1,200 | 129.2 |

*Profit represents profit attributable to owners of parent.

| 2Q cumulative | Fiscal year ended February 20, 2023 | Fiscal year ending February 20, 2024 | Year-on-year change (%) |
|------------------|--|---|----------------------------|
| Operating income | 120,653 | 124,000 | 102.8 |
| Operating profit | 1,026 | 800 | 77.9 |
| Ordinary profit | 1,179 | 900 | 76.3 |
| Profit* | 635 | 400 | 63.0 |

*Profit represents profit attributable to owners of parent.



TO OKUW



Key points in financial results forecast

Operating income: 252.0 billion yen

• Net sales from existing stores: 102.9% year on year

• Net sales from direct operation: 104.6% year on year

• Two stores to newly open, one store to undergo major renovation

• Small- or medium-scale renovation planned for around 10 stores

Ordinary profit: 3.5 billion yen

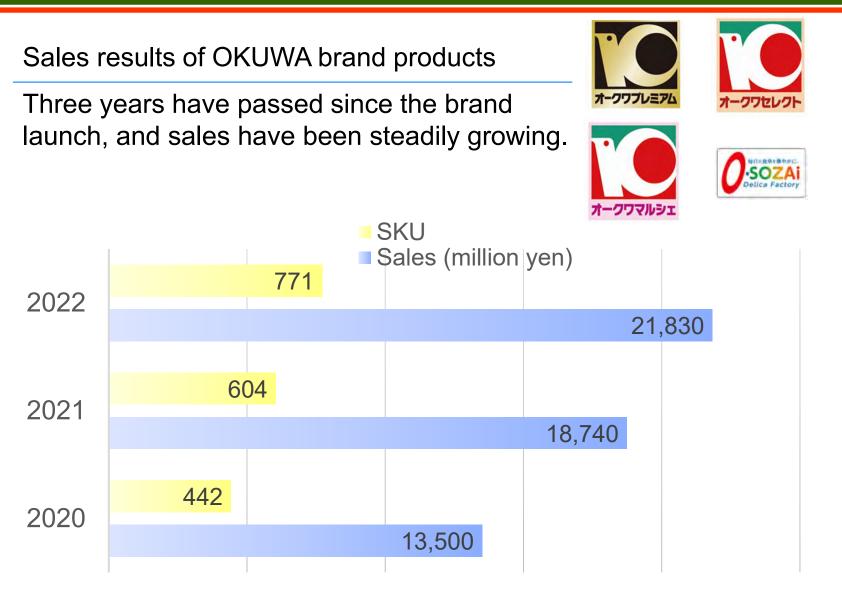
- Selling, general and administrative expenses: Approx. 75.6 billion yen (up 3.6% year on year)
- Gross profit margin: 27.8% (planned at the same level year on year) *Gross profit margin after the application of the Accounting Standard for Revenue Recognition

Profit: 1.2 billion yen



| Priority issues for fiscal 2023 | | |
|---------------------------------------|------------|---|
| (1) Waste reduction in the managem | nent proce | ess |
| Reduction target: 300 million yer | n annually | / |
| Waste reduction of 100 millio | n yen, W | aste rate of 0.28% |
| Discount reduction of 200 mi | llion yen, | Discounted product rate of 5.20% |
| (2) Share increase for products joint | ly purcha | sed with Nichiryu |
| Food Division: | 17.7% | (up 0.1 percentage points year on year) |
| Household Supplies Section: | 9.0% | (up 0.1 percentage points year on year) |
| Clothing Section: | 13.0% | (up 0.0 percentage points year on year) |
| (3) Share increase for in-house plan | t product | S |
| Delicatessen foods: | 46.6% | (up 0.3 percentage points year on year) |
| Japanese daily foods: | 20.8% | (up 0.2 percentage points year on year) |

Product Measures: OKUWA Brand



• Total sales of foods (excluding household supplies and clothing).



Fiscal 2023 initiatives for OKUWA brand

Take advantage of products unique to OKUWA to differentiate from other companies, motivate customers to visit our stores, and improve net sales and gross profit, thereby creating a virtuous cycle.



Accounted for **10.8%** of foods

(Fiscal 2023 target)

12.5%

(Gross profit of approx. 100 million yen,0.1% improvement of gross profit margin for foods)

Fiscal 2023 sales target for OKUWA brand products 25.0 billion yen (114% year on year)



Bolstering scratch bakeries' competitiveness

Shift from frozen dough to scratch dough to attract more customers

(Kishiwada Hatsuta Store, renovated Mar. 3, 2022)



Bakery results (compared with fiscal 2021)

Sales composition ratio in foods



Roughly doubled

(1) Introduce scratch dough, (2) Increase the ratio of scratch dough

 \Rightarrow Differentiate from other stores, motivate customers to visit our stores,

and increase overall sales for the stores across the company

Product Measures: Clothing



Clothing department's initiatives to revitalize existing stores

(1) Renovation of sales floors

Renovated sales floors in 12 stores, mainly of which are Super Centers (approx. 10% growth in department sales)



(2) Introduction of priority categories



Set priority categories, such as "young" and "business" Approx. 15% sales growth year on year for the priority categories

DX: Electronic Shelf Labels



Promoting the introduction of electronic shelf labels

• Trials at two stores demonstrated that we can

expect cost reduction in relation to

(1) Price label errors, (2) POP installation, etc.

(Cost reduction per store)

4,124 thousand yen/year

• In fiscal 2023, we will review the cost effectiveness

at the 10 stores that have introduced electronic

shelf labels by fiscal 2022, and find the best

introduction model for us.







(1) Improving accuracy of product ordering

| AI predicts the number | er of customers | |
|------------------------|-------------------|--|
| two days in advance. | | |
| Relative error from t | he actual numbers | |
| Fiscal 2022 | 0.4% | |
| Fiscal 2021 | 0.2% | |
| Fiscal 2020 | 0.5% | |
| Fiscal 2019 | 0.2% | |

Stable operation with relative errors of 0.5% or lower

Contributing to

- Improved accuracy of ordering
- Prevention of product stock-outs
- Reduction of food waste

(2) Future initiatives

Predict the number of customers for each time period, based on the number predicted by AI.

Start a trial where the prediction is used to calculate the number of cash registers that need

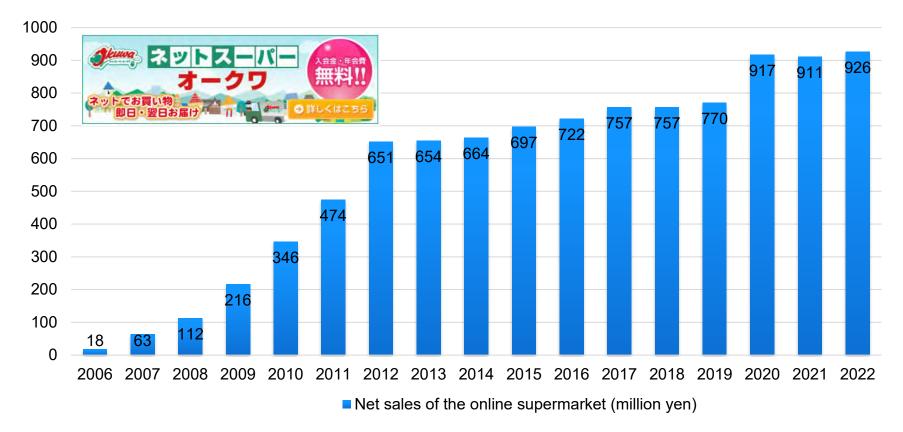
to be in operation and assign staff to the cash registers.

Test at around100 stores and aim for an early implementation.



Current state of the online supermarket system

This year marks the 18th anniversary of the online supermarket, launched in 2006 and now available for 20 stores. The system renewal was completed in fiscal 2022. We intend to leap forward in fiscal 2023.





Initiatives to expand online supermarket sales

System renewal completed in February 2023 (for all 20 stores)

Achieved greater convenience by allowing customers to

Use the smartphone app, and collect O-CARD points

Plan to open three new online supermarket stores in fiscal 2023

Fiscal 2022 results 926 million yen

Fiscal 2023 plan 1,200 million yen (130% YoY)









Plastic bottle volume reduction and collection system

Installed at 38 stores in fiscal 2022 (41 stores in total)

Collected 931,833 bottles (26,669 kg) Aim to install at around 100 stores in total by the end of fiscal 2023

Donation of polished rice

Donated to children's cafeterias, etc. from 42 stores in Wakayama

(Amount donated)

2022: Approx. 1.3 tons

2023: Approx. 2.5 tons







Sustainability (2)



Self-consumption type solar power plants

Fiscal 2022: Introduced at seven sites Fiscal 2023: Plan to commence operation at two additional sites

 \Rightarrow Currently in operation at thirteen sites

(Planned annual power generation)

Approx. 7 million kWh



Solar power plant in operation at Super Center Yoro Store since Mar. 1, 2023

Sustainability (3)



Environmental education for elementary school children

Our employees visited elementary schools to and give an seminar on the environment and sustainability. Then the children were invited to our sales floor and back office of a nearby store to deepen their understanding. We will contribute to local communities by educating children on whose shoulders the future of the earth rests.



Sustainability (4)



Response to the Task Force on Climate-related Financial Disclosures (TCFD) recommendations

We are advancing a company-wide analysis for two scenarios, led by the Sustainability Promotion Office.

1.5°C scenario Progress in measures against climate change (high financial impact)

4°C scenario Insufficient measures against climate change (low financial impact)

[Target for GHG emissions from business activities] (tentative)

| | Fiscal 2025 | Fiscal 2030 |
|---|-------------------------------------|----------------------------------|
| GHG emissions from business activities (Scopes 1 + 2) | 30% reduction (from fiscal 2014) | 50% reduction (from fiscal 2014) |



Human capital management

(1) Promotion of active participation by women (three-year plan)

In fiscal 2022, we offered a training program for 180 female employees to

motivate them to assume management positions

In fiscal 2023, we will offer such training for selected members

We will also invite external instructor to hold a seminar for male employees

(2) Development of executive candidates (two-year plan)

We will launch a training program offered by an external consultant.

Twenty selected employees will participate in the program as the first batch of

executive candidates.

Sales Measures : Reorganization of Store Formats COKUWA

Restructuring of SuC and PRC (small store) business formats

| ♦Fiscal 2023 slogan | "Reorganize the store formats" |
|-----------------------------------|--|
| Reorganization of sales divisions | Reorganize the SuC Business Division and the PRC Business Division |
| Establishment of Food Division | Establish the SuC Business Product Division |

| SuC policy | PRC (small store) policy | | | |
|---|---|--|--|--|
| Establishment of merchandising | Transfer of administrative tasks from stores to Head Office | | | |
| Achievement of low profit margin budget | Zero flyer and other marketing costs | | | |
| Decrease in SG&A ratio headquarters | | | | |
| Revisit the founding policy, positioning, and concept | | | | |

and promptly restructure into new store formats that suit the modern times



Investment in SPACE ONE CO., LTD.

On December 16, we invested in

SPACE ONE CO., LTD., which has set

up Space Port Kii, Japan's first

private sector small rocket launch pad,

in Kushimoto, Wakayama.

By investing in other industries, we will continue to engage in activities that contribute to local communities, including marketing activities and events.





| (1) OKUWA Kasugai Store | | (2) OKUWA Yao Korigawa Store | |
|------------------------------------|----------------------|------------------------------------|----------------------|
| Date of opening | April 12 | Date of opening | April 28 |
| Location | Kasugai-shi, Aichi | Location | Yao-shi, Osaka |
| Business type | SSM | Business type | SSM |
| Directly-operated sales floor area | 3,224 m ² | Directly-operated sales floor area | 1,723 m ² |
| | asugai tore | | & L/QVOR |

■Notes regarding handling of this material

The plans, strategies, predictions of future business performance and business outlook of the Company described in this material rest on assumptions and beliefs determined based on information available to the Company at this point in time.

Please be advised that actual business performance may differ due to various factors.

The Company may revise the descriptions regarding the future outlook and/or modify the assumptions and factors which served as the basis for the future outlook without prior notice, unless such notice is legally required.